


International Management Institute
Shaping global leaders for tomorrow

06.06.2018

Minutes of the 85th Faculty Council Meeting held on 04.06.2018

Meeting of the Faculty Council was held on 04.06.2018 in the board Room at 03:00 PM for the following agenda under the Chairmanship of Prof. Ramesh Behl.

- Review of existing Structure of PGDM Programme

Date: 04.06. 2018

Time: 03.00 PM

Venue: Board Room, IMI-Bhubaneswar

Present:

- Prof. Behl Ramesh, Director
- Prof. Baid Devesh
- Prof. Chhabra Bindu
- Prof. Chatterjee Ansuman
- Prof. Ghatak Ranjit Roy
- Prof. Mishra Manit
- Prof. Mishra Supriti
- Prof. Pandla Kapil
- Prof. Rath Arun Kumar
- Prof. Sharma Sourabh
- Prof. Kumar Rohit V
- Prof. Sahay Yamini P
- Prof. Choudhury Rahul Gupta

Agenda 1: To grant leave of absence

Leave of absence was granted to the following members:

- Prof. Panigrahi R K
- Prof. Das Santanu



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Agenda 2: Confirmation of minutes of 84th FCM, meeting held on 09.05.2018

- FCM reviewed & confirmed the minutes of 84 FCM meeting held on 09.05.2018 in IMI-B.

Agenda 3: Decisions of BOG meeting

Director apprised FCM about the decision of Board meeting held on 16th May 2018.

1. Pay revision will be implemented w.e.f April 1st, 2018 which will be based on performance. IMI-Delhi has hired the Consultant to link performance for the purpose of Pay revision and they have suggested three categories :
 - A 10% increase
 - B 15% increase
 - C 25% increase
2. Maternity leave for female employees has been increased from 120 days to 180 days.
3. Setting up of Incubation Centre at IMI Bhubaneswar has been approved.
4. Forming IMI into University or Deemed to be University will be discussed in details after Higher Education Bill is passed.

Agenda 4: Discussion on the recommendations of Course Restructuring Committee

1. As per the recommendations of Course Restructuring committee, it was decided that all core courses to be made of 2 credits for the new batch (2018-20). Existing batch will continue with the same structure. By doing this we will comply with AICTE norms of 102 credits. Dissertation to be introduced in 2nd year.
2. Revised structure stands as follows:
 - Core Courses 52 Credits
 - Electives 44 Credits
 - SIP 03 Credits
 - Dissertation 03 Credits
3. Core elective/Compulsory elective/ flexicore concept to be introduced in Trimester 3. Student will be given a basket of Courses having at least one course each from all area and s/he has to pick 4 courses from the basket.
4. It was also decided that incase review of the course structure is required it will be done next year itself.
5. It was discussed and approved that going forward each session will be of 60 minutes.
6. FCM decided that to avoid rush in Hostel Mess, class timings for both the batches will be staggered.



Agenda 5: Attendance Norms.

Leave policy was discussed and FCM decided on the following

- No application will be accepted
- 90% Minimum attendance
- 80% - 90% attendance 1 Subgradation
- 70% - 80% attendance 2 Subgradation
- 60% - 70% attendance 3 Subgradation
- Students with below 60% attendance in any course will get an 'F' Grade.

Agenda 5: General Issues

1. Chair, Placement apprised FCM about the letter received from a member of Placecomm, citing placement rules were flouted for a student Ms. Sabrina Gupta. It was discussed and FCM decided that an explanation can be taken from Ms. Nidhi Gupta, Manager, Corporate Relations on this issue.
2. Chair, PGDM Programme apprised FCM about First and Fourth Term faculty allotment (Annexure 1).

Meeting ended at 6:30 PM with a Vote of thanks to the Chair.



Prof. Ramesh Behl,
Director

List of faculty members teaching subject(s) in either in term I or term IV or in both:

Term IV – 2017-19 batch

Sr. No.	Course Code	Course	Faculty	Core/Elective	Credits (Sessions)
1	IS601	Enterprise Resource Planning	Prof. Ramesh Behl		3 (30)
2	OM601	Logistics and Supply Chain Management	Prof. Ranjit Roy Ghatak		3 (30)
3	FN604	Security Analysis and Portfolio Management	Prof. Ansuman Chatterjee		3 (30)
4	FN631	Financial Statement Analysis and Forensic Accounting	Prof. Devesh Baid		3 (30)
5	FN632	Financial Econometrics	Prof. Santanu Das		3 (30)
6	MK601	Consumer Behaviour	Prof. Manit Mishra		3 (30)
7	MK618	Product and Brand Management	Prof. R. V. Kumar		3 (30)
8	MK608	Sales and Distribution Management	Prof. Rahul Gupta Choudhury		3 (30)
9	ER602	Employee Relations and Labour Laws	Prof. Kapil Pandla		3 (30)
10	IS603	Data Science Using R	Prof. Santanu Das		1.5 (15)
11	OB618	Recruitment and Selection	Prof. Bindu Chhabra		3 (30)
12	ST509[B]	Strategic Management II	Prof. Supriti Mishra	Core	3 (30)
13	IS608	Business Analytics	Prof. R. Behl/Prof. M. Mishra	Core	2 (20)
14	ST607	Corporate Governance and Business Ethics	Prof. A.K. Rath	Core	2 (20)

Term I – 2018-20 batch

Sr. No.	Course Code	Course	Faculty	Credit (Sessions)
1	GM501	Business Communication Skills	Prof. Kapil Pandla	2 (20)
2	QM501	Business Mathematics		2 (20)
3	AC501	Financial Accounting & Analysis	Prof. Devesh Baid	2 (20)
4	IS501	Information Technology for Decision Making	Prof. Sourabh Sharma	2 (20)
5	EC501	Managerial Economics	Prof. R.K. Panigrahi	2 (20)
6	MK501	Marketing Management - I	Prof. Manit Mishra	2 (20)
7	OB505	Individual Dynamics	Prof. Bindu Chhabra	2 (20)
8	GM501	Legal Aspects of Management	Prof. G.K. Kapoor	2 (20)